

CITY OF WEED
SALARY SCHEDULE
FY 26-27

		A	B	C	D	E	F	G
		Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly
<u>POLICE NON-SWORN UNIT</u>								
CSO - I	4	4,203	4,330	4,459	4,593	4,731	4,873	5,019
CSO - II	5	4,560	4,696	4,838	4,983	5,132	5,285	5,445
Public Safety Dispatch	3	4,878	5,024	5,175	5,330	5,491	5,655	5,825
Administrative Secretary	13	5,751	5,923	6,101	6,285	6,473	6,667	6,867
<u>POLICE SWORN UNIT</u>								
Police Officer	16	5,551	5,717	5,889	6,066	6,248	6,560	6,888
Police Corporal	17	6,560	6,757	6,959	7,167	7,321	7,750	8,294
Police Sergeant	18	7,750	7,983	8,224	8,471	8,722	9,160	9,634
<u>FIRE</u>								
Fire Chief	24	7,880	8,244	8,652	9,084	9,538		
Asst Fire Chief	18	6,798	7,003	7,214	7,429	7,652		
Lieutenant	18	4,420	4,641	4,838	5,117	5,374		
<u>PUBLIC WORKS</u>								
PW Main Worker I	14	4,135	4,256	4,386	4,516	4,652		
PW Main Worker II	16	4,541	4,677	4,821	4,962	5,112		
Mechanic	16	4,540	4,677	4,821	4,962	5,112		
Waste Water Plant Oper	17	4,760	4,902	5,050	5,203	5,357		
Supervisor	21	5,753	5,926	6,102	6,287	6,474		
<u>MANAGEMENT/SUPERVISORY</u>								
City Manager	24	11,260	11,797	12,331	12,867	13,511		
Director of Finance	24	7,880	8,244	8,652	9,084	9,538		
Director of PW	24	7,880	8,244	8,652	9,084	9,538		
Police Chief	24	8,596	8,993	9,439	9,910	10,405		
City Clerk	24	7,880	8,244	8,652	9,084	9,538		
Building Inspector	24	7,880	8,244	8,652	9,084	9,538		
<u>NON-REPRESENTED</u>								
Accounts Payable Clerk	13	4,458	4,592	4,730	4,872	5,016		
Accounts Receivable Clerk	13	4,328	4,458	4,591	4,730	4,870		
Office Clerk	12	4,328	4,458	4,591	4,730	4,870		
Administrative Services Specialist	19	3,917	4,115	4,319	4,535	4,761		
Library Assistant		2,946	3,094	3,248	3,410	3,580		
Senior Librarian		3,240	3,403	3,572	3,751	3,938		

Longevity Pay to be added to the above steps approved by Council

Five percent (5%) after completing 10 years of full-time service

An additional five percent (5%) or ten percent (10%) total after completing 15 years of full-time service

An additional five percent (5%) or fifteen percent (15%) total after completing 20 years of full-time service

Education incentive pay approved for all employees (for job related degrees or POST Certificates)

Three percent (3%) for Associates Degree (1 only)

Three percent (3%) for POST Intermediate Certificate

Three percent (3%) for POST Advanced Certificate

Three percent (3%) for Bachelor's Degree (1 only)

Three percent (3%) for post Bachelor's Degree

Specialized Certificates pay approved for Public Works Unit

Three percent (3%) for Water Distribution System Operation and Maintenance

Three percent (3%) for Back Flow Certificate

Three percent (3%) for Water Distribution Operator D2

Three percent (3%) for Sewer Treatment Plant Operator I

Three percent (3%) for Sewer Treatment Plant Operator II

Work Assignment Incentives approved by Council

Upon assuming significant additional responsibilities either after 2 weeks if temporary or immediately if permanent, an additional 5% of salary may be awarded.

Whether duties are considered significant is solely within the discretion of the City Manager.